

## ManpowerGroup Vision & Values

OUR VISION is to lead in the creation and delivery of innovative workforce solutions and services that enable our clients to win in the changing world of work.

## People

We care about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, enabling them to achieve their aims in work and in life.

We help people develop their careers through planning, work, coaching and training.

We recognise everyone's contribution to our success - our staff, our clients and our candidates. We encourage and reward achievement.

## Knowledge

We share our knowledge, our expertise and our resources, so that everyone understands what is important now and what's happening next in the world of work - and knows how best to respond.

We actively listen and act upon this information to improve our relationships, solutions and services.

Based on our understanding of the world of work, we actively pursue the development and adoption of the best

## Innovation

We lead in the world of work. We dare to innovate, to pioneer and to evolve.

We never accept the status quo. We constantly challenge the norm to find new and better ways of doing things.

We thrive on our entrepreneurial spirit and speed of response; taking risks, knowing that we will not always succeed, but never exposing our clients to risk.